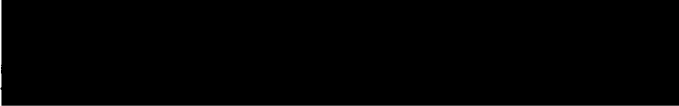


~~SECRET~~

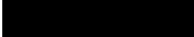
. . . . The 138th meeting of the CIA RETIREMENT BOARD convened at 2:00 p.m. on Thursday, 9 July 1970, with the following present:

25X1A9a

  
✓Mr. George C. Miller, DDS&T Alternate Member


25X1A9a

25X1A9a

 I have two items I would like to mention before we go to the cases for today. This is an excerpt from Minutes of the Director's morning meeting. The Director noted that there appears to be an increase in the number of employees appealing a decision excluding them from the CIARDS. I couldn't agree with him more, and I know it bothers all of us, but I am afraid that there are more and more people who feel they have nothing to lose by appealing -- so, as fast as we turn them down, their appeals come in. The Director asked whether our administration of this program has been even. And here again I guess I'd have to be the first to say it has been as even as we could make it but not completely even, because we can put cases side by side that were considered six months apart, that probably aren't as even as we would like to think they are --

25X1A9a

(they are).

 Except for the June 1969 provisions,

Now, as I understand, Larry Houston explained at that meeting that the June 1969 is the one that really created the problem for us and it's going to take a little time to get over that.

Now, whether it would be useful to flatly require five years of overseas service and not allow any domestic qualifying service -- This is just thinking out loud. And I have another statement by the

~~SECRET~~

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

**SECRET**

Director after that. ... (Continued to quote from  
Minutes of Director's meeting) ...

The Director asked the DD/S to review and report  
on these two matters some time in the future, and I've got that job, but  
I didn't want to do the first part of it myself so I've asked Ben to go down  
the line a bit to maybe somebody who doesn't like what we have been doing,  
to start with. Well, we will all have comments on this.

That was one thing.

Then, just for your information, after the 1 July  
25X1A9a meeting Mr. Stewart asked [REDACTED] what was happening to the CIARDS  
25X1A9a legislative changes. [REDACTED] responded ... (reading) ...

Well, it ties in with what we were saying about  
unofficial cover, or non-official cover. I certainly would be happy  
to have any input any of you have on how you think we could be less uneven,  
if we truly have been uneven.

. . . Off the record . . .

25X1A9a

MR. [REDACTED] I'd like to ask that all of you think about  
it and if any of you have any input that you feel would improve the way we  
have been going about this thing-- Because it's very understandable  
that the Director doesn't like getting these things back to rehash - and  
particularly after he signed off on a "No, we do not agree with this  
extension" - and he signs it, it goes back, and then it's right back up on  
his desk again.

25X1A9a [REDACTED] But the Minutes of the Director's meeting  
didn't talk about extensions --

25X1A9a MR. [REDACTED] No, I won't say he is talking about extensions --

25X1A9a I think the Director is talking about appeals, period. I think the [REDACTED]  
case was very much in his mind. But probably more than anything else  
he is talking about domestic qualifying service. And frankly, he had just

**SECRET**

**SECRET**

had a little bit of everything -- he had had a couple of tough separation cases right at that time where the guy had appealed -- and that one in particular, John, that you know about -- and how much of all this was on his mind, I don't know.

25X1A9a MR. [REDACTED] And, you know, the Agency's Retirement policy leaves itself open to a lot of complaints and trips to the IG -- even under Civil Service - because retirement is age 70 every place else, and 60 here.

25X1A9a MR. [REDACTED] Bob, I realize that is a very valid point, that, to start out with, we tried something that was pretty far out and we didn't have a really good basis for it. I think we all expected to have a lot of problems with it -- and taking everything into consideration, I don't think that we have done too badly in making the policy work.

25X1A9a MR. [REDACTED] Of course, we all do a lot of talking about it in our directorates, too.

25X1A9a MR. [REDACTED] One thing that comes through to me is that there are times I feel where the Board has been tougher than they wanted to be because we thought that - "By God, we are going to make it work!" And I certainly am relaxed on GS-5 and GS-6 widows with annuities of \$162.00 a month -- and if they want to be extended another year, I don't think we ought to be too concerned about that.

25X1A9a MR. [REDACTED] Harry, in whatever you write up I think a valid point would be that appealing reflects the climate of the time -- that everybody is insisting on their rights. I just feel that that is reflecting what we see here today. Maybe five years ago a person wouldn't have appealed. And furthermore, they are more likely to appeal just as they are leaving the Agency, rather than earlier in their career.

25X1A9a MR. [REDACTED] John, it's like this case I called you on today, I think in terms of what we would say if the guy appeals - if a guy says, "you have taken a right away from me, and I'm going to

**SECRET**

**SECRET**

appeal it." And you almost expect it these days. So I think that is another good point, that this is a sign of the times.

Well, other than that-- You need a Solomon, otherwise, to be able to swear that every one that we gave domestic qualifying service to was a good case and every one we turned down was not a good case -- because sometimes a darn good writing job can fool you and a poor writing job could have kept somebody from getting in. I would really like to get to the point of having more people come before the Board here so we can get the facts from them rather than depending on the written word. This brings me to a couple of these here today.

25X1A9a [REDACTED] case, for example -- unless somebody knows more about it than I do, somebody has to come tell us what [REDACTED] is -- 25X1A2d2

25X1A9a because I just don't have a clue. And then you get to the [REDACTED]

25X1C2a case, and, you know, it says he talked to [REDACTED]  
Well, I have a feeling it's probably good service, but I don't see how we can rule on that case until we know more details.

25X1A9a M R. [REDACTED] On that one, Harry, I didn't have any difficulty at all. And as the [REDACTED] case was judged to be all 25X1A9a right, how can you say this isn't?

25X1A9a MR. [REDACTED] Charlie, I sort of agree with you.  
But what is he really saying here?

5X1A9a MR. [REDACTED]: Well, it may not be well written, Harry, but it's there.

25X1A9a MR. [REDACTED] It just says that during this period he dealt

25X1C2a with many [REDACTED] as an operations officer -- so I just figured he did a routine, normal DD/P job with them.

25X1A9a MR. [REDACTED] No. He personally handled agents.

MR. [REDACTED] Well, let's wait until we get to that one.

. . . Off the record . . .

**SECRET**

SECRET

25X1A9a

MR. [REDACTED] Now let's go to the Minutes of the meeting on 11 June. Any changes? (No response.) Since there are no changes, the Minutes will stand as written.

25X1A9a

I should tell you I read the Minutes of the meeting that I missed and I did follow up on [REDACTED] Because that was a little awkward, because he had asked for one year and we recommended he be given 60 days. And really, since he had asked for a year and the Board was giving him only 60 days, then it should go to the Director. But if he was satisfied with getting just 60 days, then it didn't have to go to the Director. Well, he has agreed to the 60 days -- in a sense he changed his request to 60 days. So that is what happened.

I had another case coming here - [REDACTED] - a 25X1A9a turn down, without including the pertinent fact that this poor guy is blind in one eye - has a glass eye, and his hearing is almost completely gone, and this would make it a little difficult for him to seek other employment. So that was pulled off and sent back for Log to staff it out a little better.

Now we go to our review of cases. We have three gentlemen here who have completed 15 years of Agency service and are otherwise qualified for designation.

25X1A9a

[REDACTED] I move that they be accepted.

[REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a

[REDACTED] And then we have 11 employees who have five or more years of Agency service and also meet the criteria for designation. I'd like to have a motion on those.

25X1A9a

[REDACTED] I move they be accepted.

[REDACTED] Second.

. . . This motion was then passed . . .

SECRET

SECRET

25X1A9a MR. [REDACTED] Then we have [REDACTED] 25X1A9a

who has applied for voluntary retirement to be effective 31 December 1970,  
which is four days after her 50th birthday. She has 30 years of Federal  
service. Do I have a motion?

MR. [REDACTED] Move we approve it. 25X1A9a

. . . This motion was then seconded and passed . . .

25X1A9a MR. [REDACTED] Now, Murray has a list of voluntary  
retirements here.

25X1A9a MR. [REDACTED] All of these are for retirement

25X1A9a on 31 July 1970. [REDACTED] Logistics, age 53, 33 years of  
Federal service, 22 years of agency service, and 78 months of qualifying

25X1A9a service. [REDACTED] DD/P/CI, age 53, 30 years of Federal  
service, 22 years of Agency service, and 110 months of qualifying service.

25X1A9a [REDACTED] Commo, age 55, 31 years of Federal service, 21  
years of Agency service, and 60 months of qualifying service. [REDACTED] 25X1A9a

25X1A9a [REDACTED] Finance, age 53, 23 years of Federal service, 18 years  
of Agency service, and 130 months of qualifying service. [REDACTED] 25X1A9a

25X1A9a [REDACTED] DDP/AF, age 58, 27 years of Federal Service, 22 years of Agency

25X1A9a service, and 61 months of qualifying service. [REDACTED] DDP/EUR,  
age 59, 28 years of Federal service, 21 years of Agency service, and

25X1A9a 110 plus months of qualifying service. [REDACTED] Logistics,  
age 56, 32 years of Federal service, 18 years of Agency service, and

25X1A9a 88 months of qualifying service. [REDACTED] DDP/FI, age 50,  
26 years of Federal service, 22 years of Agency service, and 140 plus  
months of qualifying service.

25X1A9a MR. [REDACTED] May I have a motion on all of those  
gentlemen who want to voluntarily retire? ^

25X1A9a MR. [REDACTED] So move.

. . . This motion was then seconded and passed . . .

SECRET

**SECRET**

25X1A9a

MR. [REDACTED] Now, the following people want to retire 31 July 1970, involuntarily. [REDACTED] Commo, 25X1A9a age 49, 29 years of Federal service, 22 years of Agency service, and 84 plus months of qualifying service. [REDACTED] DDS&T, age 47, 25X1A9a 25 years of Federal service, 18 years of Agency service, and 75 months of qualifying service. [REDACTED] Commo, age 44, 26 years of 25X1A9a Federal Service, 15 years of Agency service, and 100 plus months of qualifying service. [REDACTED] DDS&T, age 49, 26 years of 25X1A9a Federal service, 17 years of Agency service, and 100 plus months of qualifying service. [REDACTED], Commo, age 49, 27 years of 25X1A9a Federal service, 22 years of Agency service, and 120 plus months of qualifying service.

MR. [REDACTED] I'd like to raise the point that 25X1A9a technically a man may retire voluntarily with the Director's consent . Do we know their components agree in all of these cases?

MR. [REDACTED] Oh yes. You mean on these 25X1A9a voluntary involuntaries?

25X1A9a MR. [REDACTED] On both.

MR. [REDACTED]: When the employee applies for retirement we send a copy of his application to the office and the Career Service with a sheet on the front on which they concur.

25X1A9a MR. [REDACTED] And actually on the involuntaries they go through the motion of saying they are surplus.

25X1A9a MR. [REDACTED] Okay.

MR. [REDACTED] And I feel that somewhere down the line we will have to make up our minds how long we will continue this under the CIARDS.

25X1A9a [REDACTED] Yes, we're getting questions on this every now and then.

[REDACTED] The individuals want to know how long

**SECRET**

**'SECRET'**

there will be an open season. Now with Civil Service it's more or less indefinite for them, but I have a feeling that some day in the future - and I don't know whether it will be in six months or two years - they're going to say, "You may no longer use this surplus gimmick."

25X1A9a MR. [REDACTED] Of course even if they did not, legitimately you have to have a surplus in order to make that determination -- so that Civil Service business is open ended.

5X1A9a MR. [REDACTED] But that could be within a branch, or an office, or a Division --

25X1A9a MR. [REDACTED] But as you become a little more of a purist, if you have a surplus in the branch we should go through the motions of trying to place him somewhere else. I'm talking about the guy that sort of wants out on this but we don't really consider him surplus. You know, as long as we're trying to get rid of them, this is fine, but I think there could be a settling down period where you wouldn't want a guy to ask to be declared surplus in order that he could get out.

25X1A9a MR. [REDACTED] The Agency, the DDI, the Office, the Branch could all be without a surplus situation and then you couldn't legitimately say to this guy - "you are surplus" - and despite what happens on the outside, that man couldn't go even though he wanted to go.

25X1A9a MR. [REDACTED] Well, as of 31 July the Agency will be in good shape on the ceiling problem.

25X1A9a MR. [REDACTED] I thought these two were tied together -- that this would be good through 30 June of next year.

25X1A9a MR. [REDACTED] I think come 30 June of next year we are going to have to take a look at this.

25X1A9a MR. [REDACTED] The information we had didn't have a time factor on it.

. . . Off the record . . .

**SECRET**



**SECRET**

25X1A9a

MR. [REDACTED] This is a

15th anniversary review, and he needs seven more months. The

25X1A9a Clandestine Services find no basis for qualifying service, and [REDACTED]  
himself understands this, and the recommendation is that he be moved  
out of the CIARDS. It looks pretty cut and dried. Do I have a  
motion for the record?

25X1A9a

MR. [REDACTED] Move we move him out.

. . . This motion was then seconded and passed . . .

25X1A9a

MR. [REDACTED] I assume you all

feel as I do, that we ought to have the Chief of the Security Research Staff

25X1A2d2 tell us something about Project [REDACTED] Therefore I would like to  
table this case and arrange for him to be here at the next meeting.

25X1A9a

MR. [REDACTED] Security was agreeable to this. Bannerman  
said Security would be prepared to brief the Board.

25X1A9a

MR. [REDACTED] I dropped the ball on this one.

MR. [REDACTED] They are expecting to come before the

Board.

25X1A9a

MR. [REDACTED] Okay. There is no great hurry on this  
one anyway.

Okay, now we come to [REDACTED] 25X1A9a

25X1A9a

MR. [REDACTED] : Did you read that memo to the D/Pers?

MR. [REDACTED] I'm sorry, but I didn't see that memo.

25X1A9a I read [REDACTED] memo and [REDACTED] memo, but I didn't read this one 25X1A9a

25X1A9a to the D/Pers. [REDACTED] then proceeded to read this memo.)

Now I feel better about this case.

25X1A9a

[REDACTED] I move we declare the service as qualifying.

Second.

. . . This motion was then passed . . .

**SECRET**

SECRET

25X1A9a

MR. [REDACTED] Apparently there is

some difference-- I notice they are talking about four months that

he needs there but it turns out that he really needs seven months. [REDACTED] 25X1A9a

maybe you can elaborate on it.

25X1A9a [REDACTED]: You mean the [REDACTED] operation? Well, 25X1C10c

actually he was the senior case officer running it right from here. And

25X1A9a that was a superb operation, as [REDACTED] commented in October of

25X1A9a 1964 when [REDACTED] was the Chief of the WH Division. It was an absolutely

unique handling by one fellow back here in Headquarters directing all of  
the others.

25X1A9a MR. [REDACTED] Am I to assume when they say he spotted,

25X1A9a assessed, and recruited, that [REDACTED] himself did all of this?

25X1A9a MR. [REDACTED] Yes, he did it in the [REDACTED] because there 25X1A6a

were people who were intermediaries. He directed all the activities in

25X1C10b

[REDACTED]

25X1A9a MR. [REDACTED] I never questioned that it was outstanding,

25X1A9a but did [REDACTED] do all of this from here? from a desk right here? He  
was not out meeting with these people --

25X1A9a MR. [REDACTED] No, there were just a few here in the [REDACTED] 25X1A6a

25X1A9a The operation was run down there through the Station, but [REDACTED] was the  
one who was directing the Station entirely during this whole operation.

25X1A9a MR. [REDACTED] Was that very different from what almost  
any case officer might get into --

25X1A9a

MR. [REDACTED] Oh yes! In the first place, you have to

be qualified to run an operation like that and have the experience to do it --

25X1A9a and [REDACTED] did. He did the whole thing as the senior case officer on this.

25X1A9a And this is why [REDACTED] assessment of it is so high -- because

25X1C10c

[REDACTED]

SECRET

SECRET

25X1A9a

MR. [REDACTED] That is not the point Harry is looking for.

Is this a question of contacting --

25X1A9a

MR. [REDACTED] Just in the [REDACTED] 25X1C10c

MR. [REDACTED]: [REDACTED] 25X1C10c

[REDACTED] 25X1C10c

25X1C10c

25X1A9a

MR. [REDACTED] He was in fact directing these individuals  
as agents in the operation?

25X1A9a

MR. [REDACTED] That is right.

MR. [REDACTED] I'm sorry but it really hasn't come through  
to me yet. Clandestine techniques were applied in the handling of the  
principals. Does anyone else have trouble with this? or is  
it just me? I'm just concerned about qualifying service based on  
something that somebody did just sitting in an office here at Langley, as  
opposed to moving around on the outside and meeting clandestinely and  
having to personally practice tradecraft.

I'd really like to find something here to wrap it  
up for the seven months --

25X1A9a

MR. [REDACTED] In the 22 April 1970 memo, at the bottom  
of the first page, I think that is the key that you (indicating Mr. [REDACTED] 25X1A9a  
are looking for. I think it's quite true that [REDACTED] was the one who did the 25X1A9a  
spotting, assessment, and recruiting.

MR. [REDACTED] Well, why don't we get [REDACTED] up here? 25X1A9a

25X1A9a

MR. [REDACTED] I think that is a very good idea!

MR. [REDACTED] Sid, will you arrange for him to be here

next time?

SECRET

SECRET

25X1A9a

MR. [REDACTED] Sure. Okay.

MR. [REDACTED] The next one is [REDACTED] who 25X1A9a

is requesting an extension. She will be 63 in August of this year and she is requesting an extension until August 1971. She did have a previous extension from 1969 until 1970. To me, at least, this is of the tear jerker variety. If she goes out on 31 August 1970 her annuity would be \$159 a month. She said she pays more than that for rent right now. She is certainly going to have to find cheaper living quarters.

25X1A9a

MR. [REDACTED] But isn't there a shortage of clerks in

RID?

25X1A9a

MR. [REDACTED] Yes.

MR. [REDACTED] Well, the shortage isn't as bad as it used

to be -- but it's always tough to get good ones, that's right.

25X1A9a

MR. [REDACTED] Then why should we force them to

retire when we do need them?

25X1A9a

MR. [REDACTED] As of 12 May 1970 [REDACTED] says: 25X1A9a

"RID would like to emphasize ...." (reading) ...

25X1A9a

MR. [REDACTED] But if you have an old hand, they're worth their weight in gold, regardless of their age.

25X1A9a

MR. [REDACTED] Charlie, in all fairness, they were in a ceiling bind and there were clericals available but the DDP just couldn't take them because they were getting too far over ceiling. So we kind of held them. But I think Bob's statement is right, that in a case like that - or CRS - you're never caught up, because as fast as you get caught up you find the very next day two more are leaving.

25X1A9a

Well, I gather you're ready to make a motion here.

MR. [REDACTED] I noted Col. White said that further

extensions should not be requested.

25X1A9a

MR. [REDACTED] We noted it.

MR. [REDACTED] She herself requested it.

12  
SECRET

SECRET

25X1A9a

MR. [REDACTED] That's right. We didn't request it.  
MR. [REDACTED] I'll send up a little note --  
MR. [REDACTED] Logic tells this Board to extend.  
MR. [REDACTED] I'm coming around to - and I don't

think he is going to turn down any more of these women who will have very minimal annuities and are doing a good clerical job.

Now, the only thing is they seem to be holding it to June here -- just to the end of the fiscal year. Specifically the DDP is asking to extend until 30 June 1971 -- which at least takes her off the rolls by the critical date.

May I have a recommendation that we extend her until June 1971?

25X1A9a

MR. [REDACTED] I so move.  
MR. [REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a

MR. [REDACTED] We move on to [REDACTED] He 25X1A9a

wants an extension under Civil Service from 31 October 1970 to 31 October 1971. I was interested in noting here that apparently the CS Board when they prepared it for Tom K to sign had put in the date 30 June 1971 --

25X1A9a

MR. [REDACTED] But he's actually asking for 31 October 1971.

25X1A9a

MR. [REDACTED] Yes, Tom K. specifically changed it to October 1971.

It isn't terribly different-- Because it is Civil Service, to begin with, the compassionate problem didn't strike me as being terribly different than others we have had. But the cover problem does seem to be a real one to the man himself.

25X1A9a

MR. [REDACTED] Will that have been resolved by October 1971?

SECRET

SECRET

25X1A9a

MR. [REDACTED] I don't really think so. I don't know

how often you have to prove to somebody that you had 20 years and show them the record, but if he is hoping to get into teaching it could be a problem for him trying to explain away this time - and which Central Cover says he has to live even after he retires. It seems to me that is a rather stringent requirement to place on the man and then turn him down for a one year extension -- this is the way it hits me.

25X1A9a

MR. [REDACTED] Cover Division could handle it for him if he found a job in another Government agency, though.

25X1A9a

MR. [REDACTED] said he would handle it if it were with another Government agency by a security briefing.

25X1A9a

MR. [REDACTED] is there anything more that you have on this particular case than appears right here?

25X1A9a

MR. [REDACTED] No. Erich has included it all in his summary there. This guy would have a hell of a time -- unless there is a covert briefing -- if he tries to get a job outside. Because he has tried at the schools, and he is a very well qualified linguist in a number of languages, but he has problems.

25X1A9a

MR. [REDACTED] Do you know what that unofficial cover job was for those four years?

25X1A9a

MR. [REDACTED] No.

MR. [REDACTED] It just says here an EE project. I don't even know that that is pertinent -- I was just sort of curious.

25X1A9a

MR. [REDACTED] Maybe he could be put in the CIARDS.

MR. [REDACTED] [REDACTED] discussed that with him 25X1A9a and he doesn't want that -- he wants Civil Service.

MR. [REDACTED] How much help has he gotten from the 25X1A9a outplacement people? I find it awfully hard to swallow that a man with a Ph.D. in classical languages can't get a job.

25X1A9a

MR. [REDACTED] Because he has this period of service with

SECRET

SECRET

the Agency that he can't talk about if he tries to get a job outside somewhere.

25X1A9a MR. [REDACTED] I guess I don't understand just what the problem is.

25X1A9a MR. [REDACTED] I think one of the problems is that he wants to stay here in the Washington area --

25X1A9a MR. [REDACTED] Yes, because his wife has a job here.

MR. [REDACTED]: I understand that, but I still don't

see what the problem is with this unofficial cover period. In his

25X1A9a words, [REDACTED] says: (Reading)

"Not only would it be inconsistent with my cover to reveal that I am under pressure to leave Government service (without having other work) before reaching 62, but specifically, a discrepancy would appear in employment applications and biographical statements: I will not have, at age 60, the twenty years of (acknowledged) Government service required for Civil Service retirement. In October 1970 my total real service, including military service, will be 21 years, 10 months."

Well, he doesn't have to tell them ... (Inaudible)...  
Why can't a resume be prepared for him that will cover the unofficial cover service?

25X1A9a MR. [REDACTED] I think he is saying he couldn't

honestly say that he voluntarily retired -- because he didn't have the 20 years -- hence, he would have to involuntarily retire. There is some confusion in his mind about the technical aspects.

25X1A9a MR. [REDACTED] What does this mean to a university, though? - that is what I'm saying.

25X1A9a MR. [REDACTED] Well, he is pushing, John, but the fact is that if they said, "Why did you leave the Government?" "To retire." Then they would ask, "Can you retire from Government with 16 years of service?" "No." "Then how did you retire?" You know, it's a little far fetched, but if he really has to spell it all out on a history, the two don't add up. As Ben says, this is what the man is saying.

SECRET

SECRET

And I was just checking here those four years

with EE -- and, again, it was all overseas. So hanging over this is the

25X1A9a possibility of --

Did you read [REDACTED] paragraph 6

here? This guy is sort of fencing-- (Reading): [REDACTED] stated 25X1A9a

that he realizes that getting a deferment would be difficult, but felt

that under the circumstances that he is faced with, he has no alternative

but to request and hope that favorable consideration would be forthcoming.

When asked if he planned to request consideration for the CIARDS if his

request for extension were to be denied, he did not reply; but, I got the

impression that he would submit such request. He did say one other thing,

and that is, if he didn't get the full period, perhaps he might get part of the

requested period of deferment."

This whole thing strikes me as strange.

But with all of that, the Board recommended

30 June 1971, which - you know, is a modest sort of extension, and one

I think we could live with. But I wondered why they changed it to a full

year.

ILLEGIB

25X1A

25X1A9a

MR. [REDACTED]: Apparently that's [REDACTED] writing.

MR. [REDACTED] I also think we better get somebody to

talk to this man to make sure he realizes that he forecloses any opportunity

of applying at a later date for the CIARDS.

25X1A9a

MR. [REDACTED] To be sure he understands if he's

granted an extension that permits him to remain in the Agency beyond age

60, that he understands he cannot apply for admission to the CIARDS

thereafter.

25X1A9a

MR. [REDACTED] That was on the books as of 27 May.

25X1A9a We had to get a waiver of that in [REDACTED] case.

25X1A9a

MR. [REDACTED] But I think you had better highlight it with

him, nevertheless.

25X1A9a

MR. [REDACTED] Yes, and have his signed statement in the

SECRET



SECRET

record indicating he understands that. If he refuses to sign that, then that is a fact this board can consider in terms of his deferment.

25X1A9a MR. [REDACTED] We can always use the Regulation for not putting him in the CIARDS.

25X1A9a MR. [REDACTED] I don't like to table cases, but I would like to find out why they changed that from 30 June-- Because the 30 June seemed like a reasonable recommendation. Because ceiling is such a <sup>critical</sup> problem with Tom, and here the Board was recommending 25X1A an 8 month extension and then [REDACTED] is saying - "Let's give him 4 more" - when it would seem to me the eight months would make a lot more sense.

25X1A9a So I would like to talk to [REDACTED] on this case. May I table this one for the next time? And I'll see if I can't get a little more information on what makes this one that unusual. I'll talk to [REDACTED] 25X1A9a

25X1A9a MR. [REDACTED] I think [REDACTED] is away on vacation. 25X1A9a

MR. [REDACTED] Well, he will be back before the next meeting.

MR. [REDACTED] [REDACTED] are both on leave. 25X1A9a

MR. [REDACTED]: Does anybody else beside me have trouble with the idea that this man can't find employment?

25X1A9a MR. [REDACTED] Yes, I have a little trouble with that. I think it's all a bit gimmicky.

25X1A9a MR. [REDACTED] I think the man himself said this, but --

MR. [REDACTED] I'm not aware that he has been in touch

with the external placement people --

25X1A9a MR. [REDACTED] Yes, it's here in the record that he has been -- but I think we also need an input from that group.

25X1A9a MR. [REDACTED] Yes, we really should have something from them if he has been to see them.

Okay, let's table that one.

25X1A9a Next one, [REDACTED]. She requests an

SECRET

SECRET

extension under the Civil Service Retirement System from 31 March 1971 to 31 March 1973 - a two year extension. There is a strong appeal by

25X1A6a the Chief of [REDACTED] I think the initial request was actually for an indefinite extension, but [REDACTED] sharpened it to a two year 25X1A9a extension and this was approved by [REDACTED] Presumably she asked 25X1A9a for this extension but there does appear to be a pitch by the Chief of the station there that they really need her.

MR. [REDACTED] Yes, the station left it open originally. 25X1A9a

25X1A9a [REDACTED] wanted to put it on a two year basis. Then [REDACTED] got in on 25X1A9a

25X1A9a it and he fired [REDACTED] memo back to him asking, "What do we want to do here - let's decide. For her benefit, for the Detroit office's benefit, 25X1A6a and for our benefit, let's make a decision and let's make it terminal."

5X1A9a That's when [REDACTED] touched back with [REDACTED] and they said to make it a 25X1A6a two year terminal type extension -- because that way it would make for better planning.

25X1A9a MR. [REDACTED] There is a difference here it seems to me. Here is a woman with long experience, and to suddenly drop her 25X1A6a and have to start looking for a replacement in the [REDACTED] area, I think it would be a little difficult -- it would take a couple of years to get somebody.

So I don't have much trouble with this one.

25X1A9a MR. [REDACTED] I move we recommend the extension but that it be with the caveat that this is terminal and that in the meantime they should find a replacement.

25X1A9a MR. [REDACTED] Yes, for planning purposes and so she understands it's terminal.

25X1A9a MR. [REDACTED] Second.

. . . This motion was then passed . . .

1A9a MR. [REDACTED] Now we have [REDACTED] 25X1A9a

MR. [REDACTED] How many have we extended for two years?

SECRET

SECRET

25X1A9a

MR. [REDACTED] Very few. But we have given a couple. 25X1A9a

MR. [REDACTED] And this one/is 7 months in advance --

MR. [REDACTED]: It's for operational reasons though.

MR. [REDACTED] The last one I remember specifically

was the man down in the Signal Center - a general custodian type, and we gave him two years.

25X1A9a

MR. [REDACTED] Because, you know, these things get

cited back to you as precedents.

25X1A9a

MR. [REDACTED] Of course we did extend a staff agent for two years for an operational assignment.

25X1A9a

MR. [REDACTED] You are suggesting and I guess there is

something to be said for telling this woman - "We will give you a year and

then you can ask for another year, if you want to" - or saying, "Look,

we have gone for the two years but you just better plan on that!"

25X1A9a

MR. [REDACTED] You can give her a one year period or a

two year period, but that is still 17 months from now even if we give her

just the one year. I am not arguing for it, I'm just thinking of the precedent.

Because that grapevine really operates! You (indicating Mr. [REDACTED]) 25X1A9a

will have [REDACTED] case to you. 25X1A6a

25X1A9a

MR. [REDACTED] As long as they keep in the clerical

category there's not too much of a problem.

25X1A9a

MR. [REDACTED] Wasn't there a [REDACTED] case at our 25X1A6a

last meeting?

25X1A9a

MR. [REDACTED] Yes, but it was put on the basis of

financial hardship.

25X1A9a

MR. [REDACTED] This one is stated as an operational sort

of requirement, so I don't have much trouble with it.

25X1A9a

MR. [REDACTED] Okay.

MR. [REDACTED] [REDACTED] wants an extension 25X1A9a

of retirement under Civil Service from April 1971 to April 1972. Here again,

SECRET

SECRET

FOIAb3b1 [REDACTED] who is an old pro having served on this Board, states it very clearly is an operational requirement. She has the language ability, she is agreeable to staying in [REDACTED] and he is finding her in what 25X1A6a he calls "a difficult to replace" category and requests a one year extension.

25X1A9a MR. [REDACTED] Yes, he has had problems down there, there's no doubt about it.

25X1A9a MR. [REDACTED] I know he has, and I know the problem of getting people to go down to [REDACTED] So I think it's a good 25X1A6a operational requirement here.

25X1A9a MR. [REDACTED] [REDACTED] is not a very attractive 25X1A6a place, I assure you!

25X1A9a MR. [REDACTED] I move we approve the extension until April 1972.

MR. [REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a MR. [REDACTED] And then, finally, [REDACTED] a 25X1A9a GS-7, wants an extension under Civil Service for one year, from 31 July 1971 to 31 July 1972. Here again, why was this for July? I notice her birth date is April --

MR. [REDACTED]: She won't have 20 years until then 25X1A9a

MR. [REDACTED] Yes, they are keeping it on the anniversary of her service rather than on her birth date.

25X1A9a MR. [REDACTED] This is one of these sad cases where her 72 year old husband is suffering from emphysema and cataracts, and her annuity would be \$3400 a year -- and there's an endorsement for approval by the DD/S, so I don't have a lot of trouble with it.

MR. MILLER: Move she be extended for one year.

. . . This motion was then seconded and passed . . .

. . . The meeting adjourned at 3:10 p.m. . . .

20  
SECRET